

3. Has the defendant BlueCross BlueShield of Tennessee proven by a preponderance of the evidence that it could not reasonably accommodate the plaintiff's religious beliefs without undue hardship?

_____ YES

✓ NO

If you answered "YES", then your deliberations are at an end. Please have the foreperson sign and date this form and return it to the court officer. If you answered "NO", please proceed to the next question.

4. Under the law as given to us in the Court's instructions, we award the following damages to the plaintiff Tanja Benton:

Back pay damages: \$ 177,240⁰⁰

Compensatory damages: \$ 10,000⁰⁰

5. If you awarded damages of any type in response to Question 4, do you find that the plaintiff Tanja Benton has proven by a preponderance of the evidence that she is entitled to punitive damages?

✓ YES

_____ NO

Sign and date below and alert the Courtroom Deputy that you have reached a verdict.

[Redacted]
Jury Foreperson (Print Name)

[Redacted]
Jury Foreperson (Signature)

06/27/2024
Date